## Approved For Release 2001/08/07: CIA-RDP78-04718A000800200023-8

MEMORANDUM FOR: The Deputy Director

SUBJECT:

University Recruitment Consultants

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had been given to establishing compensation as an Agency consultant on the basis of her prior employment history, present salary and related factors.

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- 2. We propose to add to our list of individuals from selected universities and colleges who are asked to bring to our attention students who appear to have good potential for CIA careers. In a strict sense, these university recruitment contact individuals are not "consultants." In the interest of simplified administration we have grouped them in the consultant category.
- 3. We do not pay the persons who are members of university or college staffs for actual work they do in referring promising students to our attention. When this project was set up, however, we felt obligated to arrange a compensation plan to cover those days which these individuals spent in Washington for briefing, instruction and general orientation. For such compensation, a flat rate of \$50 was set for each day spent in Washington for an initial indoctrination of one week (\$250) and the same rate for an annual refresher of 3 or 4 days' duration (\$150 to \$200).
- 4. Memorandum of 11 October 1953 is returned herewith with recommendation for approval.

L. K. WHITE
Acting Deputy Director
(Administration)